

JULY 16 2026

Date: July 16 2026

FNV and CNV reject final offer: Employers disappointed by the decision

Unions vote against a 5% increase in purchasing power

In recent years, the Textile Care sector has achieved excellent results, thanks to good cooperation between employers and employees. Employers are keen to continue this cooperation. That is why a firm final offer was made at the end of June (see appendix), setting out proposals for a new collective agreement. This takes into account and respects employees' wishes regarding pay, and includes clear agreements on health and safety at work.

Trade unions vote against a significant improvement in purchasing power

Employers are disappointed that the FNV and CNV are now rejecting these proposals. The final offer has been carefully drawn up: it strikes a good balance between even better terms and conditions of employment and investment in employment, quality and innovation. And, amongst other things, it provides over 5 per cent more purchasing power. In short: a sound basis for a healthy future for the sector. With a new collective agreement that helps employees progress and keeps the sector strong.

Employers: trade unions' decision creates further uncertainty

"The textile care sector has had a collective agreement offering good terms of employment for many years," says Leon Vincken, negotiator on behalf of the employers. "It is a robust collective agreement that far exceeds those in comparable sectors, including in terms of wage trends under collective agreements in the Netherlands. Employers therefore do not recognise themselves in the tone currently being adopted by the trade unions. Moreover, this tone does not reflect the day-to-day reality within many companies. This situation actually creates additional uncertainty and puts pressure on investment in modernisation, innovation and sustainable employability."

New negotiations on the future of the collective agreement

Employers must now renegotiate the future of the Textile Care collective agreement. The aim remains the same: a balanced collective agreement that helps employees progress whilst keeping the sector strong. The current collective agreement expires on 1 September. Without an agreement, companies will be free to make their own arrangements with their employees from that date onwards. That is undesirable and not good for the sector.

We'll keep you updated!

FTN / NETEX

On behalf of employers in the textile care sector



Date: June 24 2026

Update on negotiations

Textile Care Collective Agreement 2026–2027

Employers' final offer

APPENDIX

Over the past year, the textile care sector has demonstrated what can be achieved when employers and employees work together: constructive dialogue, a calm working environment and tangible progress. We want to build on this – and take it further. Because we are proud of what we have achieved together. Employers are therefore putting forward the following proposals for the new collective agreement for the textile care sector:

Higher travel allowances

The sector has made significant progress recently. By continuing to engage in dialogue with one another; and that has helped. Some employers had already voluntarily increased the travel allowance for commuting. **This increase of €0.05 per kilometre is now being permanently incorporated into the collective agreement: for everyone.** Were you, as an employee, already receiving this higher allowance? If so, you will continue to be entitled to it in future. Otherwise, you will receive the allowance from 1 September 2026.

In short: solid arrangements for the long term. What else is included in the final offer?

Higher pay

From 1 January 2027, all gross hourly rates will increase by €0.70 per hour.

For staff in the lowest pay bands, this represents an increase of over 4.5%. Thanks to both a rise in your pay and an increase in your travel allowance, your take-home pay will rise over 5%.

Working healthy, staying in work longer

The Generation Pact – a scheme that allows older employees to work fewer hours so they can reach retirement in good health – is being extended to pay groups 2 and 3. Those in physically demanding jobs will soon be able to work fewer hours on 90 per cent of their salary from 7 years before the state pension age. Are you already making use of the scheme? If so, you will retain your entitlement to 92.5% of your salary. Pension accrual remains at 100% for everyone.

Sustainable working

A new Health and Safety Catalogue is being introduced – developed in collaboration with employees. It sets out clear agreements on healthy and safe working practices. These include, for example, workload, job rotation (regularly changing tasks), work-life balance and informal care. These topics form the basis for every discussion within every company. The results of these discussions will be shared with the Textile Care Social Fund (SFTV) so that the entire sector can learn from them.

Travel
expenses:
+ € 0.05 per km

Gross pay:
+ € 0.70 per
hour

Purchasing
power:
+ 5%

Generation
Pact: + 2 years

+ extra focus
on healthy
working
practices

New:
handy app



Clear overview of hours worked and leave

Every month, you'll receive a clear overview of your hours worked and leave balance: via a payslip, the staff portal or by another personalised method.

Why are employers putting forward these proposals?

Employers are making a conscious choice to opt for a well-balanced package. This includes higher pay (and an increase in purchasing power!) for employees, as well as investment in the sector's future. This will ensure that the textile care sector remains a strong sector in five years' time. We are keen to work together with all employees to achieve this.

FNV and CNV will be consulting their members on our proposals over the coming weeks. We hope the trade unions will agree to them soon, so that these improvements to the collective agreement can come into effect as quickly as possible.

Our proposals are valid until 15 July 2026.

FTN / NETEX

On behalf of employers in the textile care sector



New Textile Care Collective Agreement App

Employers and employees in the sector have reached agreement on one key point: ensuring that employees have access to clear information about the collective agreement.

- Would you like quick and easy access to clear information about the Textile Care Collective Agreement from now on? **Then download the new app 'Cao Textielverzorging' from 1 July.** It's free from the App Store or the Google Play Store.
- In this handy app, you'll find, for example, collective agreement information on working hours and annual leave. You'll find answers to frequently asked questions. Or you can simply browse online through all the job descriptions for the various roles.



The 'Cao Textielverzorging' app is an initiative of the social partners in the textile care sector: the Textile Care Social Fund Foundation – Raltex (SFTV-Raltex).